



# Trafalgar Castle School

**TITLE:** Lower School – Junior Division  
**STATUS:** Full Time, Contract – LTO (Maternity Leave)  
**REPORTS TO:** Head of Teaching, Learning and Curriculum  
**CLOSING DATE:** April 28, 2023

*Trafalgar Castle School is an all-girls, independent day and boarding school for Grades 4 through 12. Located in Whitby, Ontario (close to the GO Station), we are a warm, diverse and progressive community who offers exceptional academics and prepares young women to make a difference in the world.*

We're looking for a warm, collaborative and skillful Lower School – Junior division teacher with a strong foundation in Literacy to start September 2023. Working with the Grade 4 and 6 teachers, you'll combine to make an incredible Lower School team that takes student learning to new heights through hands-on engagement, real-world tasks and authentic assessments. You'll report to the Head of Teaching, Learning and Curriculum and be an important member of our Lower School Team.

You may not have decades of experience, and that's okay. We believe in investing in people, and hope to find that special someone who wants to learn and is open to making a career at our beautiful Castle. What we need is someone who is passionate about girls' education and believes in our school's mission to challenge her mind, strengthen her voice and nurture her heart!

Perhaps it goes without saying that you love working with girls, but we'll say it anyway. You are authentic, warm, patient, have a sense of humour, and listen carefully. You know that every parent wants the best for their daughter, and understand that open communication, shared problem solving, empathy, and deep respect underpin how you work with families.

The same level of understanding and respect goes for your relationship with colleagues. You value being part of a vibrant, diverse school culture, you support and encourage those you work with, and you definitely like to share in a good laugh during the day.



## Trafalgar Castle School

We are a girls' school. We are committed to understanding how girls learn best and what it takes to prepare them for a future that is increasingly complex. You share this commitment, and understand what it takes to build a growth mindset, strengthen girls' confidence and help them develop the capacity to thrive in a global context.

### **Here are the skills and attributes you need to have:**

- Membership in the Ontario College of Teachers.
- Qualifications at the P/J or J/I level.
- Willingness to participate in co-curriculars and fall overnight camp.
- The ability to know each and every girl – who she is and how she learns.
- A love of collaboration and shared problem-solving. We believe the smartest person in the room is the room. Teamwork is extremely important to us
- A belief in nurturing and mentoring every student you encounter – that's part of who we are as a Grade 4 to 12 school.
- A passion for learning and a thirst for feedback – there's sure to be lots of both.
- Respect for everyone in the workplace. We believe no job is beneath any of us and that everyone deserves patience, kindness, and a morning smile.
- A sense of humour is imperative – you'll know why when you get here.
- Hobbies, interests, things you enjoy – we want you to have a life outside of work.

### **Here's what we offer:**

- A highly competitive compensation package for teachers, including: a faculty teaching grid that is above the major school boards; contributions to and participation in the Ontario Teachers' Pension Plan;
- Generous holidays;
- Support for professional development, faculty-wide and individual professional development in teaching and learning, wellbeing, equity and inclusion;
- Teaching in a Castle on a beautiful campus with excellent facilities;
- Being part of a committed and collegial team of professionals;
- The opportunity to shape and build an amazing Lower School program;
- Easy access to Whitby GO station and rides to the Station
- A welcoming and vibrant school community

If you think you're the right person for the job, send a covering letter and resume by April 28, 2023 to [careers@trafalgarcastle.ca](mailto:careers@trafalgarcastle.ca)



## Trafalgar Castle School

Trafalgar Castle is committed to fostering an inclusive, diverse and respectful environment where everyone feels they belong. We welcome and encourage qualified applicants who share our commitment. We are also committed to providing accommodations for persons with disabilities. If you require accommodation at any stage during the recruitment process, please contact Human Resources at [careers@trafalgarcastle.ca](mailto:careers@trafalgarcastle.ca) so that we may work with you to meet your needs.

As a condition of employment, successful candidates will be required to submit a current original Vulnerable Sector Screening from the police jurisdiction in which they reside prior to commencing employment.

For further information, please visit us online at [www.trafalgarcastle.ca](http://www.trafalgarcastle.ca)