



Trafalgar Castle
School

Êtes-vous passionné par l'enseignement du français? If the answer is “oui”, we want to meet you.

Trafalgar Castle School is an all-girls day and boarding school situated in Whitby, Ontario. We've been around a long time (est. 1874) and may be small in size but we're big in heart and even bigger when it comes to bold ideas.

We're looking for a **Senior French Teacher** who thrives on new learning, breathes life into language, and believes in the power of collaboration. Whether you've been teaching for 3 years or 15 years, you're someone who always wonders how tomorrow could be even better. Authentic, warm, hard-working and skilled, you have a deep understanding of how to help each girl work towards her full potential.

You are passionate about all things French – language, culture, media, art. You are fluent in the language with exceptional written skills. You know how to inspire students and possess that “*je ne sais quo*” that makes your classroom a cultural hub for learning.

You understand how to use student data to inform your instruction, and value deep learning conversations with your colleagues that serve to improve everyone's collective practice. Moderated marking, shared planning, collaborative teaching – these are hallmarks of what we do and what we expect.

You believe in innovation and integrating technology but also understand the “why”. We don't believe in jumping on bandwagons. We believe in leading the way through research-informed practice that begins with the end in mind. Backward design, learning outcomes and success criteria are integral to how you teach.

It might go without saying that you love working with adolescents, but we'll say it anyway. You are authentic, warm, patient, have a sense of humour, and listen carefully. You know that every parent wants the best for their daughter, and understand that open communication, shared problem solving, empathy, and deep respect underpin how you work with families.

The same level of understanding and respect goes for your relationship with colleagues. You value being part of a vibrant school culture, you support and encourage those you work with, and you definitely like to share in a good laugh during the day.

We are a girls' school. We are committed to understanding how girls learn best and what it takes to prepare them for a future that is increasingly complex. Our commitment to developing each girls' voice is clear, both in and outside the classroom. You share this commitment, and understand what it takes to build a growth mindset, strengthen girls' confidence and help them develop the capacity to thrive in a global context.

We hope to find that special someone who wants to take his or her teaching career to the next level at our beautiful Castle. We are looking for someone who is compassionate, upholds high professional standards, and will exemplify our mission, vision, and values.

You'll report to the Vice Principal.

Here are the skills and attributes you need to have:

- Membership in the Ontario College of Teachers.
- Qualifications at the I/S level.
- Post-secondary degree in French.
- 3 to 5 years' minimum experience teaching French at the Senior level.
- DELF experience is an asset.
- The ability to know each and every girl – who she is and how she learns.
- A love of collaboration and shared problem-solving. We believe the smartest person in the room, is the room. Teamwork is important to us, so that's a non-negotiable.
- A belief in nurturing and mentoring every student you encounter – that's part of who we are as a Grade 4 to 12 school.
- A passion for learning and a thirst for feedback – there's sure to be lots of both.
- Respect for everyone in the workplace. We believe no job is beneath any of us and that everyone deserves patience, kindness, and a morning smile.
- A sense of humour is imperative – you'll know why when you get here.
- Hobbies, interests, things you enjoy – we want you to have a life outside of work.

Here's what we offer:

- The opportunity to shape and build an amazing Upper School program
- The potential for future growth
- A competitive salary and a comprehensive benefits package
- Participation in the Ontario Teachers' Pension Plan
- Excellent professional development opportunities
- Really great colleagues who do fun things together
- A welcoming and vibrant school community

If you think you're the right person for the job, please send a covering letter and resume as soon as possible to:

Peggy Watt, Human Resources Manager
Trafalgar Castle School
401 Reynolds Street, Whitby, ON L1N 3W9
Email: careers@trafalgarcastle.ca

Trafalgar Castle School thanks all interested candidates, however, only those selected for an interview will be contacted.

Trafalgar Castle School is committed to providing accommodations for persons with disabilities. If you require accommodation at any stage during the recruitment process, please contact Human Resources so that we may work with you to meet your needs.

As a condition of employment, successful candidates will be required to submit a current original Vulnerable Sector Screening from the police jurisdiction in which they reside prior to commencing employment.

For further information, please visit us online at: www.trafalgarcastle.ca.