

EMPLOYMENT OPPORTUNITY

TITLE: Senior Mathematics Teacher
STATUS: One year 1.0 FTE contract
REPORTS TO: Vice-Principal
DATE: February 20, 2020

What's the integral of $(\frac{1}{cabin})d(cabin)$? If you know the answer, we want to meet you.

We're looking for a **Senior Mathematics Teacher** to complete a one year maternity leave contract for the 2020/2021 school year. You're someone who thrives on new learning, breathes life into numeracy, and believes in the power of collaboration. Whether you've been teaching for 3 years or 15 years, you're someone who always wonders how tomorrow could be even better. Authentic, warm, hard-working and skilled, you have a deep understanding of how to help each girl work towards her full potential.

When it comes to mathematics, you definitely know what you're talking about. In fact, mathematics is your speciality, and your own abilities in math extend far beyond Calculus and Vectors. You know that a deep understanding of your subject matter is necessary to identify students' misconceptions, anticipate roadblocks to learning, and extend deep understanding to areas beyond the curriculum. You have multiple teaching strategies in your tool belt, and know that teaching something the same way the second time is not an effective way to support a struggling student.

You understand how to use student data to inform your instruction, and value deep learning conversations with your colleagues that serve to improve everyone's collective practice. Moderated marking, shared planning, collaborative teaching – these are hallmarks of what we do and what we expect.

You believe in innovation and integrating technology but also understand the "why". We don't believe in jumping on bandwagons. We believe in leading the way through research-informed practice that begins with the end in mind. Backward design, learning outcomes and success criteria are integral to how you teach.

It might go without saying that you love working with adolescents, but we'll say it anyway. You are authentic, warm, patient, have a sense of humour, and listen carefully. You know that every parent wants the best for their daughter, and understand that open communication, shared problem solving, empathy, and deep respect underpin how you work with families. The same level of understanding and respect goes for your relationship with colleagues. You value being part of a vibrant school culture, you support and encourage those you work with, and you definitely like to share in a good laugh during the day.

We are a girls' school. We are committed to understanding how girls learn best and what it takes to prepare them for a future that is increasingly complex. Our commitment to STEAM is

clear, both in and outside the classroom. You share this commitment, and understand what it takes to build a growth mindset, strengthen girls' confidence and challenge the gender gap that continues to exist in math and science.

We hope to find that special someone who wants to take his or her teaching career to the next level at our beautiful Castle. We are looking for someone who is compassionate, upholds high professional standards, and will exemplify our mission, vision, and values.

You'll report to the Vice Principal and be an important member of our Upper School math and science team.

Here are the skills and attributes you need to have:

- Membership in the Ontario College of Teachers.
- Qualifications at the I/S level.
- Post-secondary degree in mathematics.
- 3 to 5 years' minimum experience teaching mathematics at the Senior level.
- Advanced Placement Statistics experience is an asset.
- The ability to know each and every girl – who she is and how she learns.
- A love of collaboration and shared problem-solving. We believe the smartest person in the room is the room. Teamwork is important to us, so that's a non-negotiable.
- A belief in nurturing and mentoring every student you encounter – that's part of who we are as a Grade 4 to 12 school.
- A passion for learning and a thirst for feedback – there's sure to be lots of both.
- Respect for everyone in the workplace. We believe no job is beneath any of us and that everyone deserves patience, kindness, and a morning smile.
- A sense of humour is imperative – you'll know why when you get here.
- Hobbies, interests, things you enjoy – we want you to have a life outside of work.

Here's what we offer:

- A competitive salary
- Participation in the Ontario Teachers' Pension Plan
- Excellent professional development opportunities
- Really great colleagues who do fun things together
- A welcoming and vibrant school community

If you think you're the right person for the job, please send a covering letter and resume by February 27, 2020 to:

Peggy Watt, HR Manager
careers@trafalgarcastle.ca