



Trafalgar Castle
School

Do you love history and social sciences? Do you have a passion for teaching? If so, we want to meet you!

Trafalgar Castle School is an all-girls day and boarding school situated in Whitby, Ontario. We've been around a long time (est. 1874) and may be small in size but we're big in heart and even bigger when it comes to bold ideas.

We're looking for a **Canadian and World Studies Teacher, Senior Division** to complete a one year 1.0 FTE maternity leave contract for the 2020/2021 school year. You are someone who thrives on new learning, breathes life into history and social sciences, and believes in the power of creativity to develop young minds. Whether you've been teaching for 3 years or 15 years, you're someone who always wonders how each class you teach could be even better. Authentic, warm, hard-working, and skilled, you have a deep understanding of how to help each girl work towards her full potential.

You understand how to use student data to inform your instruction, and value deep learning conversations with your colleagues that serve to improve everyone's collective practice. Moderated marking, shared planning, collaborative teaching – these are hallmarks of what we do and what we expect.

You believe in innovation and integrating technology but also understand the “why”. We don't believe in jumping on bandwagons. We believe in leading the way through research-informed practice that begins with the end in mind. Backward design, learning outcomes and success criteria are integral to how you teach.

It might go without saying that you love working with adolescents, but we'll say it anyway. You are authentic, warm, patient, have a sense of humour, and listen carefully. You know that every parent wants the best for their daughter, and understand that open communication, shared problem solving, empathy, and deep respect underpin how you work with families.

The same level of understanding and respect goes for your relationship with colleagues. You value being part of a vibrant school culture, you support and encourage those you work with, and you definitely like to share in a good laugh during the day.

We are a girls' school. We are committed to understanding how girls learn best and what it takes to prepare them for a future that is increasingly complex. Our commitment to developing each girls' voice is clear, both in and outside the classroom. You share this commitment, and understand what it takes to build a growth mindset, strengthen girls' confidence and help them develop the capacity to thrive in a global context.

We hope to find that special someone who wants to take his or her teaching career to the next level at our beautiful Castle. We are looking for someone who is compassionate, upholds high professional standards, and will exemplify our mission, vision, and values.

You'll report to the Vice Principal and be an important member of our Upper School team.

Here are the skills and attributes you need to have:

- Membership in the Ontario College of Teachers.
- Qualifications at the I/S level.
- Post-secondary degree in Canadian and World Studies.
- The ability to know each and every girl – who she is and how she learns.
- A love of collaboration and shared problem-solving. We believe the smartest person in the room is the room. Teamwork is important to us, so that's a non-negotiable.
- A belief in nurturing and mentoring every student you encounter – that's part of who we are as a Grade 4 to 12 school.
- A passion for learning and a thirst for feedback – there's sure to be lots of both.
- Respect for everyone in the workplace. We believe no job is beneath any of us and that everyone deserves patience, kindness, and a morning smile.
- A sense of humour is imperative – you'll know why when you get here.
- Hobbies, interests, things you enjoy – we want you to have a life outside of work.

Here's what we offer:

- A competitive salary
- Participation in the Ontario Teachers' Pension Plan
- Excellent professional development opportunities
- Really great colleagues who do fun things together
- A welcoming and vibrant school community

If you think you're the right person for the job, please send a covering letter and resume by February 17, 2020 to:

Peggy Watt
Human Resources Manager
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